

SPS INTERNATIONAL

HUDA, SEC-2 PALWAL

AFFILIATED TO CBSE UPTO 10+2 (AFFILIATION NO.-531092)

SEXUAL HARASSMENT COMMITTEE

All Children have an equal right to access education in an environment that is safe, protective and conducive to the overall development. The challenges of gender inequality, eve-teasing and sexual abuse in school environment call for increased awareness and creating synergy among parents, teachers and school. Sexual harassment is a serious criminal offence, which can destroy human dignity and freedom. To safe guard the interest of the children and women employees, SPS INTERNATIONAL, HUDA SEC-2 PALWAL has constituted an Internal Complaints Committee under the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** and **Protection of Children from Sexual Offences Act -2012 (POCSO Act)**. The committee shall defy sexual harassment at work place and safeguarding the learners from the challenges they face in their formative years at school. It creates a mechanism for redressal of complaints. The Committee deals with issues relating to sexual harassment at the SPS INTERNATIONAL, HUDA SEC-2 PALWAL. It is applicable to all students and staff.

OBJECTIVES:

The objectives of the Committee are:

- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty party to the Chairperson.
- Conduct orientation program/ seminars for women employees and girl students to sensitize to be proactive to deal with such discrimination if any.
- Sensitizing employees about sexual harassment issues.
- Monitoring the school and Bus CCTV Cameras.
- Interaction with parents to address safety needs of students.
- Conduct workshops on POSCO.

Members of the Sexual Harassment Committee 2025-26 are listed as below:

	Name of Member	Designation
1	Ms. Mamta Kumari	Principal
2	Ms. Neelam Arora	Vice-Principal
3	Ms. Neetu	PGT
4	Mr. Lokender Singh	PGT
5	Ms. Deep Kumari	PET
6	Ms. Suman lata	Coordinator
7	Ms. Sonika Jain	TGT
8	Ms. Komal Chahar	Counsellor and Wellness teacher
9	Mr. Joginder Singh	PTI
10	Ms. Usha Sharma	Admin

Mamta
Principal
SPS INTERNATIONAL
Sector-2, HUDA
PALWAL